

## GENERAL DESCRIPTION -

This position is for our True Automation division in **Plano, TX or Florida.**

True Automation, Inc. is the premier provider of property tax and appraisal solutions in Texas, with a significant presence in Washington, and additional clients in California, Florida and Alaska. This is complimented by GIS Integration Services. Incorporated in 1997, True Automation has quickly become the most progressive Computer-Aided Mass Appraisal (CAMA) and Tax Collection Software Package used by local governmental agencies (County Appraisal Districts and Tax Collection Offices). We entered the national market in 2008 with a complete software revision. At True Automation our most valued assets are our 95+ employees and the relationships we build with our customers. TA annually has been named one of the Fastest Growing Technology Companies by the Metroplex Technology Business Council.

We are currently seeking a Business Analyst with experience in requirements elicitation and writing software specification documents.

### Job summary:

- The Business Analyst is a crucial role in creating and maintaining the strategic partnership between Business needs and Technology delivery in an Agile development environment.
- The Business Analyst will be responsible for eliciting and developing business requirements and related business rules based on business needs through interviews, workshops, JAD sessions, existing systems documentation/procedures, prototyping, wire-frame designs, business product/software/process analysis and/or ethnographic observations
- The Analyst will work closely with the development team, clients and Business Subject Matter Expert(s) in the definition, testing, training, implementation, and support of functional requirements with a focus on the Minimal Marketable Features for successful development
- The Analyst will identify requirements via industry standard analysis techniques such as data flow modeling, workflow analysis, and functional decomposition analysis.
- The Analyst will facilitate productive group discussions with both internal and external stakeholders
- The Analyst will be responsible for creating functional design specifications, participating in the planning and executing of user acceptance testing, participating in the development of user training programs

### Requirements:

- Demonstration of successful elicitation of requirements, including the use of group facilitation techniques
- Demonstration of the ability to decipher the true business needs from what the client is asking for
- Proven experience executing industry standards for requirements gathering and management
- Successful implementation of traceability within the requirements and design documentation

- Experience using SQL to perform analysis on the system and data
- Successful use of use cases, business process modeling and functional context modeling to assist the software development team in understanding and responding to clients' needs.
- B.S./B.A. Degree in MIS, Computer Science, or Business, or equivalent experience
- Minimum of three (3) years Iterative Development Methodology Experience

Desires:

- Experience in Appraisal, Real Estate or Accounting
- Located in Florida or Plano, TX
- Demonstrated experience with (or certification by) the Business Analysis Body of Knowledge (BABok)

Special Requirements and Considerations:

- Ability to travel 50% of the time to Client Sites as necessary, sometimes on short notice.

EEO/AA Employer

Inquiries please contact:

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